

ELECTRICAL WORKERS LOCAL NO. 292 DEFINED CONTRIBUTION AND 401(K) PLAN

IMPORTANT NOTICE

Summary of Material Modifications

To: Participants in the Electrical Workers Local No. 292 Defined Contribution and 401(k) Plan

From: The Board of Trustees

Date: October 1, 2019

This Summary of Material Modifications (SMM) is to advise you of recent amendments to the Electrical Workers Local No. 292 Defined Contribution and 401(k) Plan (Plan).

The SMM is an update to the Plan's Summary Plan Description (SPD) and describes how the amendments may affect your rights under the Plan. This SMM is considered a part of the SPD and you should retain a copy for your records.

Updated Information Regarding Trustees and Plan Professionals

The Summary Plan Description has been updated to reflect the current of Board of Trustees members and Plan professionals as follows:

**THE BOARD OF TRUSTEES
OF THE
ELECTRICAL WORKERS LOCAL NO. 292
DEFINED CONTRIBUTION AND 401(K) PLAN**

Management Trustees:

Ms. Laura Karow (Secretary)
Gunnar Electric, Inc.
14850 Martin Drive
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Mr. David Manderson
Minneapolis Chapter, NECA
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Olympiatech Electrical
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Mr. Jerry Hein (Alternate)
ECSI System Integrators
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Plan Administrator:

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Electrical Workers Local No. 292
Fringe Benefit Plans
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Plan Auditor:

Ms. Stacy A. Meyer, CPA
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Plan Actuary:

Mr. Paul Bullock
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Union Trustees:

Mr. Dan Ferguson (Chairman)
I.B.E.W. Local 292
312 Central Ave SE, Suite 292
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Mr. David Frary
I.B.E.W. Local 292
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Plan Consultant:

Mr. John Hume
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25 Braintree Hill Office Park, Suite 103
Braintree, MA 02184

The SPD describes the Plan's benefits, how to file a claim, and other rights you may have under the Plan. This SMM is only a summary of the changes made to the Plan by the amendments described above. It is the Plan Document (and any amendment) that govern your rights under the Plan. You should not rely on the SPD or any SMM to determine your benefits.

The Plan Document, its amendments, the SPD, and SMMs are all available on the website for the Benefits Office at www.ibew292benefits.org. You have the right to obtain a paper copy of any of these documents without charge. To view any of these documents, visit www.ibew292benefits.org and look under the "Benefit Plans" tab.

If you cannot access a document through the website, would like a hard copy mailed to you, or if you have any questions about the Plan, please contact the Benefits Office at (763) 493-8830 or (800) 368-9045.