



**FOURTH AMENDMENT
to the
SUMMARY PLAN DESCRIPTION
of the
ELECTRICAL WORKERS LOCAL NO. 292
SUPPLEMENTAL UNEMPLOYMENT BENEFIT PLAN**

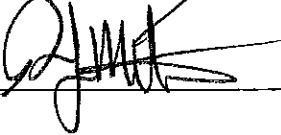
(JUNE 2005)


The provisions of the Summary Plan Description for members of the Electrical Workers Local No. 292 Supplemental Unemployment Benefit Plan (June 2005) is amended by the replacement of page 8 with the attached new page 8 regarding modifications to the eligibility rules for the Severance Benefit.

IN WITNESS WHEREOF, the undersigned, being all of the Trustees of the Electrical Workers Local No. 292 Supplemental Unemployment Benefit Plan hereby approve and adopt this Amendment effective as of the 24th day of January, 2008.









SEVERANCE BENEFIT

Please see the section of this Summary Plan Description entitled "Claims Procedure" for information about claiming this benefit.

Eligibility for the Benefit

To be eligible for the Severance Benefit, employer contributions must not have been made on your behalf in the last 4 consecutive work months to any of the following plans: the Defined Contribution Plan, the Health Care Plan, and the Electrical Workers Local No. 292 Pension Plan.

Amount of the Benefit

The amount of the benefit will be equal to your Individual Account Balance.