

**AMENDMENT NO. 1
TO THE
PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION
OF THE
I.B.E.W. 292 HEALTH CARE PLAN
(2010 Restatement)**

WHEREAS, the section entitled "Trustee Interpretation, Authority and Right" in the Plan Document and Summary Plan Description of the I.B.E.W. 292 Health Care Plan (Amended and Restated Effective January 1, 2010) (the "Plan") empowers the Board of Trustees to amend the Plan;

WHEREAS, the Trustees wish to amend the Plan in order to reflect certain provisions regarding Dietary Counseling and Celiac Disease. Specifically, Celiac Disease will be removed as a Dietary Counseling benefit and will be covered as a Nutritional Counseling benefit with a \$500 lifetime maximum;

NOW THEREFORE, BE IT RESOLVED that the Plan is hereby amended as follows:

1. The "Dietary Counseling – Eating Disorders and Celiac Disease" under "Medical Coverage" found on page 29 of the Plan Document and Summary Plan Description will be deleted and replaced with the following:

| | In-Network | Out-of-Network |
|---------------------------------------|---|---|
| Dietary Counseling – Eating Disorders | 85% of Covered Expenses Subject to a \$500 maximum per episode and a \$1,500 lifetime maximum | 75% of Covered Expenses Subject to a \$500 maximum per episode and a \$1,500 lifetime maximum |

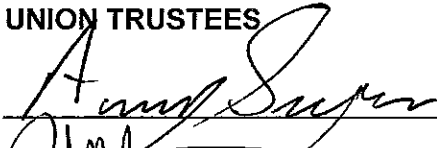
and the following provision as found on page 32 of the Plan Document and Summary Plan Description will now govern how benefits will be paid for Celiac Disease:

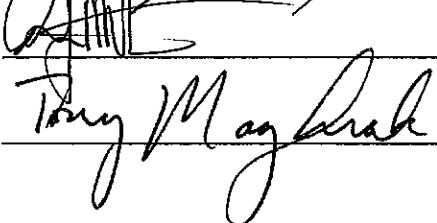
| | |
|----------------|---|
| Celiac Disease | Celiac Disease Nutritional Education – a lifetime maximum of one course of up to a maximum of \$500 |
|----------------|---|

This Amendment will be effective as of February 1, 2010.


IN WITNESS WHEREOF, we hereunto set our hands this ____ day of February, 2010.

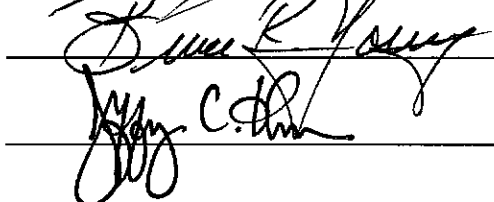
UNION TRUSTEES





EMPLOYER TRUSTEES





**SUMMARY OF MATERIAL MODIFICATIONS
TO THE
PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION
OF THE
I.B.E.W. 292 HEALTH CARE PLAN
(2010 Restatement)**

IMPORTANT NOTICE TO PLAN PARTICIPANTS AND BENEFICIARIES

The Board of Trustees has amended the Plan. Here is a summary of the changes and the effective date:

EFFECTIVE FEBRUARY 1, 2010

DIETARY COUNSELING BENEFIT. The Plan has been amended to remove Celiac Disease as a Dietary Counseling benefit. Celiac Disease is a covered benefit under Nutritional Education with a \$500 lifetime maximum.

Previously, the Plan covered 85% of Covered Expenses utilizing In-Network providers and 75% utilizing Out-of-Network providers. The benefit was subject to a \$500 maximum per episode and a \$1,500 lifetime maximum.

Please contact the Fund Office at (952) 591-7733 or 1-800-368-9045 if you have any questions about the Plan.